Hockey Director

Carolina Junior Hurricanes Hockey Association | Raleigh, NC
Full-Time | 12-Month Position | Reports to the Executive Director

About the Junior Canes

The Carolina Junior Hurricanes are one of the Southeast's premier youth hockey organizations, providing competitive boys' and girls' programming from 8U through 18U/19U. Our mission is to develop young athletes through a culture of excellence, accountability and teamwork, with a vision to be the gold standard for player development in the Southeast.

The Role

The Hockey Director provides leadership and direction for the club's travel hockey program, establishing consistent standards for coaching, player development and team culture. Working closely with the other Hockey Director, Player Development Lead and Executive Director, this is a hands-on leadership position with significant on-ice involvement.

Key Responsibilities

Coach Leadership

- Recruit, mentor, evaluate and develop head and assistant coaches.
- Observe practices and games and provide ongoing coaching feedback.
- Ensure compliance with USA Hockey certifications, SafeSport and club standards.

Player Development

- Lead player evaluations, tryouts and team placements.
- Implement the club's development curriculum in partnership with the Player Development Lead.
- Guide player advancement and provide families with direction on prep, junior and college hockey pathways.

Program Leadership

- Maintain consistent coaching, practice and development standards across teams.
- Participate regularly in on-ice instruction and team development.
- Support seasonal programming, clinics, camps and ice scheduling.
- Monitor program performance, player progress and retention.

Culture & Communication

- Promote a culture of character, commitment, accountability and teamwork.
- Maintain professional communication with coaches, families and staff.
- Collaborate with club leadership to ensure consistency, accountability and continuous improvement.

Qualifications

Required

- Significant coaching experience at the competitive youth, junior, high school or college level.
- Experience mentoring, managing or evaluating coaches.
- Strong understanding of player development and USA Hockey's American Development Model.
- USA Hockey Coaching Education Program certification or willingness to obtain the required level.
- Ability to complete USA Hockey background screening and SafeSport training.
- Strong leadership, communication and organizational skills.
- Availability for evenings, weekends and seasonal travel.

Preferred

- Previous experience as a Hockey Director, Program Director or similar leader.
- Junior, college or professional playing experience.
- Relationships with prep schools, junior programs and college coaches.
- Familiarity with video analysis and team management technology.

What We Offer

- Competitive compensation based on experience.
- A leadership opportunity within one of the Southeast's largest youth hockey organizations.
- A collaborative, development-focused environment.
- The opportunity to shape the future of youth hockey and player development in the Carolinas.

How to Apply

Submit a résumé, cover letter, three professional references and a brief statement outlining your coaching and player development philosophy to Steve.Henley@juniorhurricanes.org by **November 13, 2026**.

The Carolina Junior Hurricanes are an equal opportunity employer. All candidates must successfully complete USA Hockey background screening and SafeSport training.